



DISCLOSURE THAT CONSUMER REPORTS AND/OR INVESTIGATIVE CONSUMER REPORTS MAY BE OBTAINED FOR EMPLOYMENT PURPOSES

General Shale Inc., its parents, subsidiaries, affiliates, or designated representatives (the "Company") is hereby advising you that, for employment purposes, including but not limited to initial employment, promotion, reassignment, or retention, the Company may obtain or have prepared one or more consumer reports and/or investigative consumer reports bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. Information may be obtained through personal interviews of your neighbors, friends, or associates, or of others with whom you are acquainted or who may have knowledge concerning any such items of information. You have the right, upon written request to the Company made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. The scope of this notice is all-encompassing, allowing the Company to obtain from any outside organization all manner of consumer reports and/or investigative consumer reports now and throughout the course of your employment to the extent permitted by law.

This Disclosure is valid for current and future reports, and the Company intends for this Disclosure to cover both the application for employment and, if you are hired, any additional consumer reports and/or investigative consumer reports obtained while you remain an employee.

Date _____

Print Name _____

Signature _____